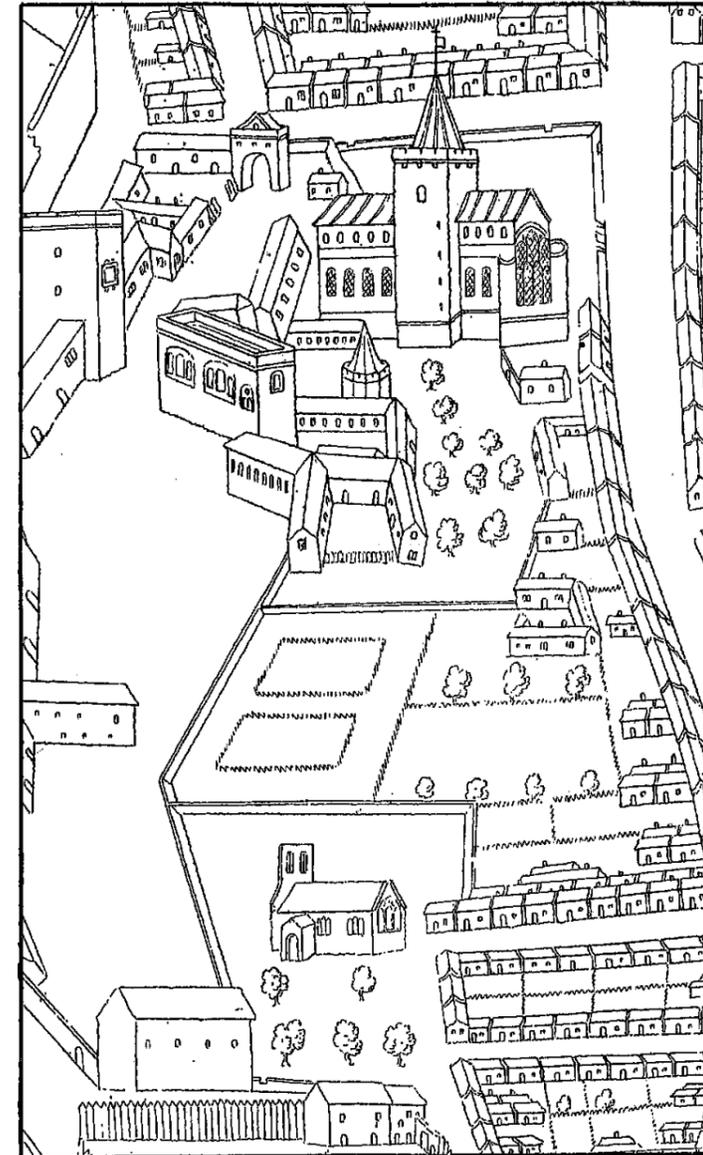


**Cathedral Fund Summary**

	2014	2013	Movement	
	£	£	£	%
Common	531,046	510,165	20,881	4.1
Revaluation Reserve	3,594,872	3,594,872	0	0.0
Bequest	502,191	473,811	28,380	6.0
Bequest – Abbey Properties	321,590	312,389	9,201	2.9
Fabric	69,516	80,244	(10,728)	(13.4)
Music	162,041	160,352	1,689	1.1
Brown & Ford Prize	842	799	43	5.4
Churchill Book	1,664	1,835	(171)	(9.3)
Stipends	0	0	0	0.0
Other Restricted	47,456	51,483	(4,027)	(7.8)
Whitelaw	4,483	4,461	22	0.5
Fratry Project	171,736	164,661	7,075	4.3
Rev'd G Bennett	591,659	585,312	6,347	1.1
Cathedral Endowment	1,049,308	1,043,758	5,550	0.5
	<b>7,048,404</b>	<b>6,984,142</b>	<b>64,262</b>	<b>0.9</b>

**CARLISLE CATHEDRAL**

**FROM THE ANNUAL REPORTS 2015**



THE CATHEDRAL AND PRECINCTS.  
[From an old Plan in Lyson's "Magna Britannia."]

The Chapter is pleased to circulate more widely these extracts from the Cathedral's Annual Report and Accounts for the year ending December 2014. Further reports can also be found in the Annual Review 2015, copies of which are available in the Cathedral.

Mark Boyling, Dean



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## DEAN'S REPORT

### Chapter

In May 2014 the Bishop appointed Mr Bryan Gray CBE DL as a Lay Canon and Member of the Cathedral Chapter. The Chapter has been delighted to welcome Bryan who brings a great breadth of experience and many valuable skills to the life of the Cathedral. It is very good to achieve again the full complement of Lay Members of Chapter.

In addition to the regular meetings of the Chapter, members have given time to extended discussions at Away Days during the year which have borne fruit as the Chapter embeds its commitment to intentional mission and, over and above the extensive and varied everyday demands of the Cathedral, works to identify the initiatives to which it seeks to give special attention. Four such initiatives have been identified for 2015: Hospitality, Young Cathedral, relations between Diocese and Cathedral and the Fraternity Project.

In the first half of 2014, the Chapter was required to prepare its submission in response to an enquiry by the Association of English Cathedrals and the Church Commissioners into "Cathedral Outcomes 2011-2014 and Plans 2014-16". The particular emphasis placed on measurable outcomes (rather than outputs) gave a particular edge to this enquiry. Measuring and assessing such outcomes poses a particular challenge in such a multi-faceted institution but it is one we try to address.

### The Fraternity Project

2014 began with the Fraternity Project in difficulty. Despite best efforts, the architectural design for the accessible entrance and additional facilities for the Fraternity building failed to receive support from the Cathedrals' Fabric Commission for England and in January 2014 the Project was deemed "out of time" by the Heritage Lottery Fund. A great deal of time and thought has been given through the year to get the Project back on track and it was tremendously encouraging to hear, in

December 2014, that the HLF had given its support to the renewed project. Initial development funding of £81,000 should lead to an application for a major grant of £1.8million during 2016.

By March 2014 it became clear that the suggestion that HLF might be able to offer an extension of time to the original project to allow a new architectural design to be developed was not going to prove possible. The advice of the HLF was to prepare a new Stage 1 application. The Chapter and the Fraternity Project Management Group committed themselves to this way forward and set an ambitious timetable of submitting a new, fully-costed, application to HLF in August 2014, having sought initial responses from the CFCE and the City Planning authority in July.

Careful enquiry and the generous help and advice of Mr Andrew Barnett, Senior Partner at Hopkins Architects (whose work on the Hostry at Norwich Cathedral has been much acclaimed), led to a competitive interview process with two firms who had the necessary flair for design and who were willing to work within the required timetable. The London-based firm of Feilden Fowles was appointed at the beginning of May 2014. A design was developed during the next three months and detailed costs were subject to detailed and demanding scrutiny during August in time for the HLF submission date.

In November 2014 the CFCE made a site visit to the Cathedral for further consideration of the new proposal. Their informal advice is encouraging and Chapter has agreed to conduct the thorough review of aims and objectives which the CFCE recommends to ensure that maximum advantage for the Cathedral's aims and objects is gained from the biggest capital investment into the Cathedral precinct for more than a generation.

The Chapter is tremendously grateful to members of the Fraternity Project Management Group and its advisors for staying with the

With the establishing of our termly PLUS Eucharists, the demand for lots of research and design for our media and educational development at the Fraternity, the embedding of our mission statement and the strengthening of our new projects, the year ahead looks as busy as ever: making the need to keep God at the centre, even more important. With thanks for your prayer and support.

**Michael Manley,  
Canon Missioner**

**THE MASTER OF THE MUSIC'S REPORT** and **THE SURVEYOR TO THE FABRIC'S REPORT** are included in the Carlisle Cathedral Annual Review 2015.

## FINANCIAL REVIEW

### Overview of Year

2014 has been a challenging year for the Cathedral's finances despite the Common Fund showing a surplus of £15,000. It is more realistic to look at the figures stripping out all matters relating to pensions, and a very different picture emerges. On this basis we have run a deficit of some £18,000 which needs some explanation.

There were three large unbudgeted items which occurred during the year. £12,000 was spent re asphaltting the walk way in the Abbey grounds; a £4,000 chancel repair liability relating to Stanwix Church and £14,000 spent refurbishing various Abbey properties that became vacant following a change of tenancy. The fact that some properties were empty also hit our income stream to the sum of £4,000. It is important that these properties are kept in good condition as the income they generate is an important part of our portfolio. The Prior's Kitchen Restaurant had a very poor year losing £8,000 which was partly offset by a good year at the Cathedral Shop.

On the positive side we now have an income of £6,500 from The Lodge; a better than forecast return from our investment portfolio

increasing by £5,000; and a significant underspend in the music budget. These have helped to reduce the deficit to a level which is manageable given the unexpected surplus in 2013.

Turning to the pension position, the triennial revaluation of the Church Worker's Pension Scheme has produced a surplus of £11,600. The previous pension deficit identified in the last valuation was written off in the 2012 accounts in its entirety. We had agreed to pay this deficit over a five year term but as from October last year no further instalments are due. As a result some £38,000 has been written back into the accounts thus producing the 'paper' surplus.

The budget for the year ahead is to break even and it is a relief not to have the pension deficit to contend with. However, with costs coming under ever increasing pressure it will be a challenge to achieve this and a tight control on the purse strings will be necessary.

**James Westoll,  
Chapter Treasurer**

## CONSOLIDATED ACCOUNTS

The audited accounts for Carlisle Cathedral for the year ended 31 December 2014 are available for inspection between Monday 22 June & Tuesday 14 July 2015, by prior appointment, at The Cathedral Office, 7 The Abbey, Carlisle, during the hours of:- 10am – 12 Noon and 2.30pm – 3.30pm, Monday to Friday.

## CATHEDRAL WEBSITE

The Cathedral website covers many areas of the Cathedral life, gives full details of forthcoming events and includes many photographs of recent activities – [www.carlislecathedral.org.uk](http://www.carlislecathedral.org.uk)

partnership with a local Christian youth and community project, (City Reach) has resulted in the full use of THE LODGE each weekday.

The Chaplains, called to complement the Welcomers and Guides, are all fully commissioned and are regularly in the Cathedral offering silent prayer or listening and praying with visitors and pilgrims. It is a great privilege to be served by volunteers from other denominations as well as churches. On average, they are now ministering to between 8 and 20 people a week.

The Chapter has adopted an intentional mission statement: *proclaiming afresh the good news of God's love to city, county and nation*; and has begun the process of applying it to our context. Our intention is to develop an 'escalator' model of evangelism and discipleship: where an invitation to explore faith is explicit within all our activities, and once engaged, there is a 'natural' progression to the next level of understanding. A sermon series has been preached over four Sundays to introduce it to the congregations.

New 'enquirers' leaflets have been designed for visitors, aimed at those with no faith and leading to suggestions for responding. There is significant interest and they need to be constantly replenished. A new adult cell THE TABLE has emerged, meeting Sunday lunchtimes at The Lodge and welcoming 5 new members. Leadership is progressively shared and the group functions as a Christian Enquirers group following our explicit Christmas Service invitations to explore faith. Although not attending the group, two people have agreed to one-to-one sessions with the Canon Missioner: one a confirmed atheist.

Critical Mass, the termly informal/art-based Eucharist on a Saturday evening moved to an earlier time but struggled to maintain support. The 12-16 people who attended found it immensely helpful, but its future needs to be assessed in the light of the preparation time it involves.

A new lunchtime service, 'The offering of Incense' has begun, exploring the teaching of St Augustine and led by Readers and Lay Leaders of the Deanery. The signs are, it will be sustainable, forging a stronger link to the Deanery and helping to promote lay leadership in worship.

Our international mission giving has been split between support for All Saints Cathedral, Cairo (as being a Christian in Egypt continues to be difficult, if not dangerous) and an emerging project in Kenya, to help build a secondary school for deaf children in Riandu. This has become our main focus: we are aiming to send £10,000 to help build a classroom and dormitory for the Year 7 children. This will be quite an achievement when we are already committed to serious fundraising for the development of our Fraternity, but our congregations have successfully adopted the school alongside our own educational project, and it has become a regular part of our prayer, planning and individual giving.

After the success of our first poet in residence (which resulted in a book); our second poet produced a display of posters exploring our Sacred Spaces values: columns of single-words contextualising and interrogating the themes. This was displayed in the Cathedral for several weeks. Community involvement has increased through expanding contact with schools, moving to vice-chair of governors at one, chaplaincy support at another, and the duplication of school choir led celebrations at another.

As Missioner, I have attended two national conferences, led three retreats, and organised several training days.

The calling as Rural Dean has meant several days exploring the concept of Mission Communities, with both Anglican and ecumenical partners. Though the Cathedral sees itself remaining as the County Church, Chapter is very engaged individually in supporting parish development, partnership and clergy support and new links are constantly being forged.

Project and devoting the additional time that has been required to secure our position. It should be noted that in the Project's overall £3.25M budget, volunteer time given to the project is calculated at no less than £112,000.

### **Volunteers**

In June the annual Volunteers' Party took place in the Fraternity to the enjoyment of all and the delighted surprise of the Deputy Mayor of Carlisle - whose visits to the Cathedral usually find us in more formal mode. Our debt to our willing volunteers is very considerable and we continue to ensure good and safe practice.

### **Sanctuary**

Poetry. It is a pleasure to note that *Sanctuary* a collection of 50 poems written by Martyn Halsall in 2013 during his year as the Cathedral's first Poet in Residence has been published by Canterbury Press to warm reviews. Canon Geoff Smith, who succeeded Martyn as Poet in Residence in 2014, has offered 9 poems on the themes of "Sacred Spaces" within the Cathedral and its precinct. It is good that a poetry group continues to meet regularly and that our work in this area allowed us to be part of Carlisle's Borderlines Literary Festival held in September.

### **Staffing**

The Cathedral benefits from the dedicated work of its employed staff and the sense of vocation that is brought to the work that is required. After 12 years' service Mr Bill Graham retired at the end of 2014 as Clerk of Works. The Chapter and everyone living within the Abbey has reason to be very thankful for the good humoured and resourceful way in which Bill has responded to the 1001 maintenance tasks that arise in any year, as well as to the way in which he has managed contractors who come on site.

In November, Mr Andrew Rogers, assistant Verger since 2008, moved to a new Verger post at Salisbury Cathedral. Andrew's dedication, unfailing courtesy and lively interest in all things archaeological won him the affection and gratitude of many. We wish

him well in his career. In October Mrs Julie Birkett, assistant in the Prior's Kitchen, retired after 17 years service there. The Directors of the Carlisle Cathedral Enterprises Company expressed their warm appreciation for her work both in the kitchen and front of house – as did many of our regular customers.

Slightly further afield, the Chapter noted that the Head teacher of Trinity School, Mr Alan Mottershead, moved to become Head Teacher of Canon Slade School Bolton in September after 11 years in post. Mr Derek Kay and Mrs Sheila Johnston, who have served the school with distinction as Deputy Head teachers, have been appointed, after a thorough interview process, as Co-Head Teachers of the school. The Chapter looks forward to working closely with them and to continue all efforts to build up the link between the school and the Cathedral.

**Mark Boyling,**  
**Dean**

## **CANON LIBRARIAN'S REPORT**

### **Acquisitions**

The 218 volumes donated to the Cathedral from the library of the late Dr Bob Tennant have now been catalogued. Dr Sandy Brewer, the donor, has generously paid for a special Carlisle Cathedral Library bookplate for these volumes which incorporates Dr Bob Tennant's name.

### **NADFAS**

Two members of NADFAS (National Association of Decorative and Fine Arts Societies) have been working in a voluntary capacity on a library project since July 2014. Chris and Helen Tyson bring computer skills rather than library skills to the task, but their work on computerising the library shelf-lists is a useful contribution. An Officer of NADFAS from London has asked to visit the library on 30 March 2015.

## **25th Anniversary of the opening of the Treasury**

For 2015 the Cathedral Library is planning to celebrate with an exhibition of the opening of the Cathedral Treasury by the Duke of Gloucester and its dedication by the Bishop of Carlisle in 1990. The Treasury subsequently benefited from a refurbishment in 2002 with the help of an HLF grant and the proceeds of a Viscount Whitelaw memorial appeal. Although located at the Cathedral, the Treasury is integral to the educational dimension of the Fraternity project. The exhibition will be mounted on the Heritage Open Day on Saturday 12 September 2015, among other occasions.

## **Publication of the 1988 Treasury Dig**

Dr Mike McCarthy's Report on the 1988 Cathedral Treasury was published in the *Archaeological Journal* in 2014. The relevance of this for the Cathedral Library is that it holds the documentary archive of the dig and the boxes of small finds. To expedite the publication of this long delayed report, it was reduced to cover only the post-Roman period up to and including the twelfth century Romanesque period. The Roman period and the thirteenth century onwards were omitted from this publication as of less importance, however these do exist in the form of the original draft. Consideration should be given to having this retyped and made accessible by computer.

## **Sponsor-a-book Scheme**

Dr Anna Howard continues to work on this scheme for the Cathedral Library, and requests to sponsor books on behalf of the Fraternity Project continue to be made.

## **Bishop Thomas Smith - 400th Anniversary Exhibition**

For three days in September, the Cathedral Library mounted an exhibition in the Fraternity consisting of a selection of Thomas Smith's books in the library and a display of photographs and texts illustrative of his long life. A visitors' book for the event reveals that the exhibition was well received. It was

re-mounted for one further day on 5 January 2015.

**David Weston,  
Assistant Librarian**

## **CANON WARDEN'S REPORT**

### **Pastoral**

It is always a great privilege in accompanying fellow Christians through the last months of their life. In 2014, several much-loved members of the Cathedral community, died. They were people of great faith: those who walked with them have been immeasurably blessed by the example of their fortitude and profound reliance upon God.

The Pastoral Link Committee has met three times this year. Sixteen Pastoral Link visitors have supported just over a hundred people with regular pastoral visits. Taking place as infrequently as each quarter or as often as twice a week, the aim is always that each person should know that they are loved by God and God's people and that they are not forgotten. Three times a year, 134 people receive a pastoral letter containing a small seasonal gift or prayer card and, at Christmas and Easter, handcrafted cards are also included. My thanks to all who source (often from fairly traded cooperatives around the Anglican Communion) or make the gifts, handcraft the cards and deliver them, wherever possible with a personal visit.

To assist those caring for family members who are terminally ill, a Cathedral Sitting Service has been formed. Eleven people will receive final training in 2015 and will be ready should the need arise.

This year, the Cathedral's Local Lay Minister has obtained the Bishop's licence and has joined the Reader and Canon Warden in taking Holy Communion to those who cannot attend services. As has been the case in previous years, the Reader sometimes acts as deacon at the Sunday Cathedral Eucharist and reads almost daily

at Evensong. She chairs the Pastoral Link Committee, organises the distribution of pastoral letters and takes a significant share of the frequent pastoral visiting. In addition, the Reader leads the Young Cathedral team who deliver Godly Play and other material to children over five years of age on Sunday mornings.

The Hospital Chaplaincy Support Team has continued to assist the Cumberland Infirmary Chaplaincy with Sunday worship every other month. The Cathedral Local Lay Minister has also contributed to the worship this year. Thirteen team members at the beginning of the year are now eight, and the Team would welcome new joiners. The LLM also assists St Cuthbert's Church, Carlisle, with an annual marriage preparation course.

Adults and young people were prepared for confirmation on Easter Eve. It has been uplifting to see some of the young people active in Christian service and the adults active in discipleship, service and mission.

### **Safeguarding**

Further implementation of Safeguarding has been a significant focus this year. Building on the good practice that has been established, departmental audits have been conducted, review schedules established, working practices clarified, job descriptions of those with a safeguarding focus re-written, safe recruitment fully implemented, Cathedral documents and leaflets overhauled, internal training developed and record storage for at least 50 years consolidated.

### **Spirituality, Discipleship and Fellowship**

The return of the south aisle altar to its place now gives an opportunity outside regular worship to offer prayers of immediate importance in the world, nation, county and diocese, and is a quieter space where pilgrims can focus their petitions. The Cathedral is always ready to pray for parishes, emerging mission communities, other initiatives and local communities and I would welcome specific requests for prayer which fall outside the date range or scope of the diocesan prayer cycle.

On All Saints' Day, the Cathedral Community enjoyed lunch together at the Crown and Mitre Hotel in Carlisle. A further evening event is planned in late Spring when we hope to gather in the Fraternity.

We have been delighted to welcome new members to the congregations in the course of the year: it has been pleasing to hear that they have found the Cathedral welcoming and to see new Community members joining study groups and other activities.

Advent and Lent study groups again grew in numbers. Good connections are being made between discipleship and mission and members are feeling better resourced and more confident to speak to others about their faith.

## **Cathedral links with the diocese and its parishes**

Exploratory discussions have begun with the diocesan Education Team to develop a diocesan Primary School Leavers' Service. The Upper Room, with work, prayer and comfortable spaces, is now available free of charge to clergy, Readers and parish groups, together with a discount on food bought in the Prior's Kitchen. We welcome parish visits to the Cathedral on any day of the week and, with notice, I will be delighted to provide hospitality in my house.

**Jan Kearton,  
Canon Warden**

## **CANON MISSIONER'S REPORT**

God is in the midst of her :  
God at the centre

Even after seven years at the Cathedral, new opportunities still seem to be emerging as others seem to fade.

With the onslaught of GCSEs, the youth cell (plus) has been significantly reduced, and metamorphosed into a termly rather than a fortnightly activity. In contrast, a